

THE CAS COMMUNITY LEADERS' AGREEMENT

Our vision for the CAS Community

The CAS community is open to everyone who cares about computing education and believes that 'every child in every school has the right to a world-class computing education.' CAS Community Leaders help make that vision a reality by bringing computing teachers together in a community of practice, hosting face to face meetings in the local area, supporting local teachers to share good practice, network and gather ideas to take back to the classroom.

The principles we follow

CAS Communities of Practice really work when they are:

- **Inclusive**, with all voices being heard, whatever their level of expertise.
- **Collaborative**, supporting the work, growth and learning of the wider CAS community
- **Independent**, focussing on the CAS mission and vision rather than external agendas
- **Responsible**, recognising that CAS's work directly impacts on computing teachers' working lives, and through them on the life chances of young people.

Getting it right as a Community Leader

Community leaders facilitate their communities, bringing teachers together to learn from each other. They also bring added value to their communities through their involvement in other groups and organisations. As a community leader, there are things you can do to ensure the community thrives.

- Your personal enthusiasm will make meetings productive, well run and engaging for all participants.
- Your sense of fairness and the 'culture' you create will ensure all CAS members feel they are being treated with dignity and respect, feeling they can contribute and speak openly and that their contributions are valued.
- Your collaborative approach will give opportunities for responsibility and authority to be shared equally by community members, and ensure practice is shared across the CAS community.
- Actively seek and encourage co-community leaders, to succession plan for the future leadership of the CAS Community
- Your personal integrity and lack of bias will ensure activity is not led by external commercial, political, or other influences.

Advice and support

We're here to help you and will be producing hints, tips, advice and support on how to put these principles into practice. Your CAS Outreach Manager will be able to point you towards helpful resources and connect you with other community leaders to help you in the role.

What about when things go wrong?

CAS members and Community Leaders themselves are well intentioned and act in good faith. However, there is always the risk that something might go wrong.

If you have any concerns or questions relating to your role, a meeting you have organised, or your engagement with another member, or if you simply want to clarify something please contact a member of the CAS Community Outreach Team.

In the unlikely event that a CAS member makes a complaint about the actions of a community leader, this will be investigated in the first instance by a member of the CAS Community Outreach team. Should this not lead to a fair and documented conclusion, any concerns will be escalated through the BCS complaints and appeals process. Should it become clear that a Community Leader has breached the spirit of this agreement, we reserve the right to withdraw the title and role.